

From: Goold, Scott c-sgoold@hawaiianelectric.com
Subject: FW: HECO employee benefits
Date: January 15, 2019 at 7:55 AM
To: scott@

SG

From: Yafuso, Lori
Sent: Tuesday, January 15, 2019 7:49 AM
To: Goold, Scott <c-sgoold@hawaiianelectric.com>
Subject: HECO employee benefits

Good morning, Scott!

Attached is the benefits flyer that we distributed at the Tech Job Fair last month. Hope this will help you!

Lori Yafuso
IT Program Manager
Software Application Services Department

Hawaiian Electric
PO Box 2750 / Honolulu, HI 96840
O: 808.543.7949
M: 808.292.8997
F: 808.203.1239
E: lori.yafuso@hawaiianelectric.com



CONFIDENTIALITY NOTICE: This e-mail message, including any attachments, is for the sole use of the intended recipient(s) and may contain confidential and/or privileged information. Any unauthorized review, use, copying, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender immediately by reply e-mail and destroy the original message and all copies.



Support Hawaii's Clean Energy Future!



To explore employment opportunities with
Hawaiian Electric please visit us at:

hawaiianelectric.com/careers

Hawaiian Electric is an equal employment opportunity and affirmative action employer. We actively seek diversity among our employees. We do not discriminate on the basis of age, race, color, religion, gender/sex, national origin, ancestry, disability, marital status, arrest and court record, sexual orientation, veteran status, or other protected categories in accordance with state and federal laws.

Hawaiian Electric Company Employee Benefits Summary

Hawaiian Electric Company offers a comprehensive employee benefits package that provides for the well-being of employees and their families, creating balance between professional and personal commitments.

Health and Wellness

- Medical and dental insurance
- Drug/Optical plans
- Flex Spending Accounts
- Employee Assistance Program
- Sick Leave
- Long-Term Disability Insurance
- Workers' Compensation
- Health Screening
- Wellness Education

Family/Lifestyle

- 12 holidays and 2 half-day holidays
- Vacation
- Bonus vacation day rewarding wellness
- Voluntary Educational Assistance Program
- Family and Medical Leave
- Bus Pass Reimbursement
- Adoption Expense Reimbursement Program
- PATCH Enhanced Child Care Referral Program
- Bereavement leave

Financial Security

- Group Life, Dependent Life, Accidental Death & Dismemberment Insurance
- HEI Retirement Plan
- HEI Retirement Savings Plan (HEIRS)
- Other Post-retirement Benefits (medical, life, etc.)
- Training

Employee Discounts

As a large employer we have established business relationships with vendors that are able to offer our employees modest discounts for a variety of products and services, such as, computers, computer products, business software, advanced electronics, and cellular equipment.