



**From:** SHANA M BUCO system@successfactors.com   
**Subject:** Hawaiian Electric Companies - Offer of Employment  
**Date:** February 11, 2019 at 4:19 PM  
**To:** J Scott Goold 



Aloha J Scott,

We are pleased to offer you the Database Analyst position with Hawaiian Electric Company, Inc. (HECO). Please click on the link below to login to your Candidate Profile and view "My Offers." The offer letter and attachments will be available to you.

<https://career4.successfactors.com/career?company=hawaiiane1>

You are able to accept the offer online through your account, but will need to print all documents (offer letter, I-9, Confidentiality and Inventions Assignment Agreement ) and return the original signed documents to the address listed on the offer letter.

Please contact me at (808) 543-4993 should you have any questions.

Thank you,  
SHANA BUCO  
Human Resources



OfferLetter.pdf



BISI\_ScottGoold.docx



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