

September 26, 2019

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Aloha e CEO Lau,
Life seems to be a series of challenges that allow us opportunities to demonstrate our character and evolve our understanding of ourselves and each other. I didn't vote for GW Bush in Election 2000, but always remember this iconic photograph. We forget how divisive was that time. Yet the tragic events of 9.11 allowed a president to stand shoulder-to-shoulder with an ordinary man — which in part healed a nation of some 300 million people. I consider this the finest moment in President Bush's service. Compassion defined his legacy.



Likewise, I believe Kingman Brewster, Jr. solidified his legacy when he took the courageous and enlightened step to admit women to Yale University's undergraduate program in 1969. He was a pioneer. Due his insight, a gifted young woman from Punahou School started an adventure of a lifetime in 1970. Would you have become CEO of Hawaii's most prestigious company without the bold leadership of President Brewster, Jr? Compassion defined his legacy as well.

Housing arrangements for the new students remained indefinite, however, because angry students persuaded Brewster late last night to change the original plan. Brewster had promised that any coeducational proposal would not unduly inconvenience any present Yale students.

An editor of the Yale Daily News said Brewster was "hissed and embarrassed" in a stormy meeting with residents of Trumbull College, who would have to scatter among the other residential colleges. Students in other Yale colleges also objected to the proposal, and urged that women be equally distributed among the colleges, occupying one or more entries in each. The student protest threatened to delay coeducation until the Fall of 1970.¹

Medical Cannabis

Many who are spiritual claim "all things happen for a reason." I believe I have been inserted into your life for a reason. You more than most know how much the courageous action of one human being changed your life. Yet hundreds of other women benefited at the time. Millions of women now have been offered opportunity due to the compassionate decision of President Brewster, Jr.

As you are likely aware, I was terminated from my position of service with Hawaiian Electric on February 25, 2019 — more than seven months ago. How would you have felt as a first-year student at Yale had the university abruptly denied your continued attendance at the end of the first semester? Imagine the crushing defeat to you, your family, as well as your hopes and dreams.

Consider the devastating blow to you and the over 100 other women had a new bureaucrat come to Yale and demanded the university maintain the "all male" undergraduate character — possibly, for example, to preserve the "unique" tradition of Yale. Unthinkable isn't it?

I am currently 62 years of age. You went to Yale in 1970; I started at a state university in 1975. We are of similar age and have witnessed many similar events through our different life experiences. Yet we intersect today as I am now a pioneer in 2019, as you were in 1970. You were one of millions of women who deserved equal opportunity. I am one of 27,000+ here in Hawai'i and millions across the nation who beg for equal opportunity today.

You entered Yale as the proud daughter of a loving family, supportive community, and accomplished school. You carried much responsibility on your shoulders. Your success would define a generation. Failure could set women back decades.

Likewise, my background documents the life I have lived: Top student, outstanding athlete, military service and a career in public health. Most importantly, highly trained in medical and addiction sciences related to the opioid epidemic and alternative pain medications. I choose medical cannabis in consultation with a team of doctors, as this is the safest option for me. I carry much responsibility on my shoulders, as you did.

¹ <https://www.thecrimson.com/article/1968/11/15/yale-will-admit-women-in-1969/>

Legal Dispute

If you search your LinkedIn message file, you will find I contacted you around September 2018. I was both extremely honored and proud to serve you and Hawaiian Electric. Please read my words.

When terminated, I reached out to you again. Our friend, Millie Akaka, had recommended me highly to you. I asked you to trust her judgment. Nobody answered. In desperation, I have been forced to “scream and shout” to legislators, community leaders and all who would listen. The termination is a career-ending event. Nobody wants to hire someone who lost a position due to a “failed” drug screen.

Currently, this dispute is under the jurisdiction of the Hawai'i Civil Rights Commission. My intent, as I remain *pro se* without representation, was to force mediation. None are served if this goes forward in a protracted legal battle.

Yet understand me please. The termination backed me into a corner. Our family must fight or perish if we are unable to amicably correct this injustice. We have no hope of recovering from this tragic decision left unanswered.

I realize you chair the Consuelo Foundation. She remains an amazing woman and legend for all. Her words inspire me:

“What matters in life is not great deeds, but great love.”

Compassion. Consuelo promised her mission will begin after her death, “I will spend my heaven doing good on earth.” Compassion is her legacy.

GW Bush had a rocky presidency. Yet his compassion forever defines him. President Brewster, Jr. immortalized himself in American history due to his compassion for equal opportunity for all.

You have had a long and illustrious career. Medical Cannabis is a compassionate issue. We have suffered so many lies and deceptions over cannabis. We know today the motivations of anti-marijuana policy were rooted in racism. Even today, the DEA maintains cannabis as a Schedule I drug (no medical application), although over 30+ states and D.C., Department of Veteran Affairs, nations of Canada, Mexico and Israel document “medical uses.” The DEA designation is illogical and will soon fall. The policy scaffolding surrounding cannabis further collapses each day.

I am a policy specialist and public health professional. I am likely one of the most highly-trained opioid epidemic and alternative pain medication specialists to ever serve Hawaiian Electric. I am a unique and valuable resource to you.

Negotiate with me. I seek only a return to work. I offer you an opportunity to further define your legacy. Demonstrate your compassion, as did Consuelo, Kingman Brewster, Jr; and President Bush. Together, we can write an evolved policy to manage the dynamic challenges of medical cannabis.

You don't want to be remembered as encouraging opioid use. You want to be a strong advocate of responsible “drug-free” workplace behavior, while ensuring employees have safe options to manage pain and other human afflictions.

A protracted legal battle puts you, as a corporate leader, on the other side of history against suffering people who seek only safe options for their medical needs. Your leadership and enlightened action will secure your legacy as both a wise and compassionate director.

You and I are here together for a reason. You have lived a glorious life as a pioneer. I am a pioneer now. Your companies loved me. My manager respected me. My team needs me. I have services useful and helpful to rate-payers and subscribers of Hawaiian Electric.

You are the CEO to help evolve Hawai'i and America. I am an excellent "test patient" to usher in a new era. I recently met with John Fielding, AltRes, Director of Risk Management. Our conversations opened a dialogue to medical cannabis policy change. I introduced him to a local medical cannabis doctor and the two are working on proposals. AltRes has some 30,000 employees.

Life is change and special people are immortalized for making historic advances. Women and Yale University will forever remember Kingman Brewster, Jr. Consuelo made her eternal mark in history. She reminds us of the Gospel of St. Matthew:

"For I was hungry and you gave me food; I was thirsty and you gave me drink; I was a stranger and you took me in; naked and you clothed me; sick and you visited me; in prison and you came to me. Inasmuch as you have done it unto the least of these my brethren, you have done it unto me."

You have the power and position to change history. I have been sent to you to accomplish this mission. We need to dramatically reduce the use of opioids. Cannabis is a proven and safe alternative. While tens of thousands die each year in the U.S. alone from opioids, we know people do not die from using cannabis. This is considered "harm reduction."

Fulfill your destiny. Please get back to me immediately. Our family is at a crossroad. We are being forced to seek legal representation. We have flexibility now to negotiate unencumbered. Once we sign with an attorney, costs and complications increase. We anticipate selecting counsel by Monday, September 30th — unless we hear something from you.

Thank you for your service and time.

\s\ Scott Goold \s\
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