

Hawaiian Electric Company NEW HIRE BACKGROUND CHECK Background Information Services, Inc.

Candidates offered a position with Hawaiian Electric Company and Hawaiian Electric Industries (HEI) are required to obtain a criminal background check as part of the post-offer process. If there are any questions, or if you do not have access to the internet, please call the HR Service Center at (808) 543-4848, between the hours of 7:30 am - 4:00 pm.

Instructions:

Please use the information below to submit your background check online. This should be done within 2 days of accepting our offer. You may retain this form for your records.

| Link: | https://ssl.bisi.com/hecohr |
|------------------|-------------------------------|
| Username: | hecohr |
| Password: | newhire |
| Department Name: | Enterprise Technical Software |
| Position/Title: | Database Analyst |
| JVR #: | 3342 |

*Note: You will need to submit an electronic signature two (2) times.